

# TOWN OF BOLTON



**SPECIAL TOWN MEETING**

**WARRANT**

**MONDAY, JUNE 8, 2015**

Special Town Meeting  
Monday, June 8, 2015 7:00 p.m.  
**Nashoba Regional High School Auditorium**

\*\*\*\*PLEASE BRING THIS WARRANT TO TOWN MEETING \*\*\*\*

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COMMONWEALTH OF MASSACHUSETTS  
TOWN OF BOLTON  
WORCESTER, ss

SPECIAL TOWN MEETING  
Monday, June 8, 2015  
Nashoba Regional High School Auditorium  
7:00 p.m.

To any of the Constables of the Town of Bolton, in the County aforesaid:

GREETINGS - In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of Bolton aforesaid, qualified to vote in elections and town affairs, to meet at Nashoba Regional High School Auditorium in said Bolton, on the 8<sup>th</sup> day of June, 2015 at 7:00 p.m., then and there to act on the following articles:

Article 1: Retroactive Detail Pay - Police Department

To see if the Town will vote to raise and appropriate the sum of \$2,085 (Two thousand eighty five dollars) to meet the town's contractual obligations for FY13 for the negotiated Police Union Contract; or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Summary:** This is unpaid compensation from FY13 for services that were rendered prior to the conclusion of contract negotiations.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 2: Fiscal Year 2016 Operating Budget

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,724,089 (Twenty one million seven hundred twenty-four thousand eighty-nine dollars) or any other amount, as set forth in the budget for the purposes of operating and maintaining the various departments of the Town, and to meet such appropriation:

- a. The sum of \$125,000 (One hundred twenty five thousand dollars) be transferred from the Cell Tower Fund;
- b. The sum of \$50,000 (Fifty thousand dollars) be transferred from the Ambulance Receipts Reserved for Appropriation to be applied to the Ambulance Department budget;
- c. The sum of \$366,386 (Three hundred sixty six thousand three hundred eighty-six dollars) or any other amount, be transferred from Free Cash;
- d. The sum of \$21,182,703 (Twenty one million one hundred eight two thousand seven hundred three dollars) to be raised by taxation; or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 3: Off-set of Snow and Ice Deficit

To see if the Town will vote to appropriate from free cash the sum of \$200,000 (Two hundred thousand dollars), or some other sum, for the purpose of supplementing the snow and ice removal line item in the FY2015 operating budget; or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Summary:** Due to the nearly unprecedented snow fall that occurred this past winter, the Town's snow and ice budget is in deficit in excess of \$370,000. This article will help to assure the snow and ice deficit is covered in full before the new fiscal year begins.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 4: Reauthorization of a Revolving Fund for Web-based Municipal Software Services

To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E½ to reauthorize the Town Administrator to maintain a Revolving Fund into which funds generated from a technology fee surcharge on permit fees shall be deposited with an annual expenditure cap of \$30,000 (Thirty thousand dollars), with the Revolving Fund, originally approved in Article 7 of the 2010 Annual Town Meeting, to be accounted for separately from all other monies in the Town and used for the purpose of funding web-based municipal software maintenance, digitization of plans and expansion of the software technology by adding additional modules and hand-held devices such as netbooks in the field with the Town Administrator authorized to expend from the fund; or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Summary:** As an ongoing funding mechanism for maintenance and operations of web-based municipal software this article seeks town meeting approval to reauthorize the Revolving Fund which is funded by a 7.5% technology fee surcharge applied to permits issued to fund web-based municipal software, which will be used by Town departments. Monies from the Revolving Fund may be used by the Town Administrator for web-based municipal software maintenance, digitization of plans and expansion of the software technology by adding additional modules and hand-held devices such as netbooks in the field.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 5: Authorization of a Revolving Fund for the Cadet Program

To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E½ to authorize the Nashoba Cadet EMT Program Coordinator to maintain a Revolving Fund into which funds generated from fees paid for courses shall be deposited with an annual expenditure cap of \$2,500 (Two thousand five hundred dollars) with the Revolving Fund to be accounted for separately from all other monies in the Town and used for the purpose of paying the program expenses of the Nashoba Cadet EMT Program, with the Nashoba Cadet EMT Program Coordinator authorized to expend from the fund; or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Summary:** The Nashoba Cadet EMT Program has had a revolving account at the Nashoba Regional School District for at least past 15 years. Due to recent changes to IRS regulations, the district can no longer deposit into this account. Therefore, this revolving account will be set up for the Cadet EMT Program through the town so that funds received from adults who take the EMT course each year with our high school students can be deposited. These funds are used to supplement the program budget for equipment, trainings, etc.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 6: Permitting and New Traffic Lights and Associated Hardware for Still River Road Intersection

To see if the Town will vote to appropriate the sum of \$270,000 (Two hundred seventy thousand dollars) for the purchase and installation of new hardware for the traffic lights at the intersection of Main Street and Still River Road, including all permitting fees associated with the project and all other costs incidental and related to the project; and to meet said appropriation, raise and appropriate, transfer from available funds, or otherwise provide \$20,000 (Twenty thousand dollars), and to meet this appropriation, the sum of \$4,530 (Four thousand five hundred thirty dollars) be transferred from unexpended funds from the Defibrillators article, as previously appropriated by Article 23 of the May 3, 2010 Annual Town Meeting; and borrow the sum of \$245,470 (Two hundred forty five thousand four hundred seventy dollars); and to authorize the Treasurer, with the approval of the Board of Selectmen, pursuant to Massachusetts General Laws, Chapter 44, Sections 7(9), and 7(14) or any other authority, to borrow up to the sum of \$245,470 (Two hundred forty five thousand four hundred seventy dollars); provided, however, that the principal, interest, and associated costs on said borrowing shall be contingent on the Town voting to exempt said borrowing from the limitation on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(k) (Proposition 2 ½); or do or act relating thereto.

**Sponsor:** Board of Selectmen

**Summary:** The traffic signals and associated hardware at the intersection of Route 117 and Route 110 (Main Street & Still River Road) are in poor condition. It is becoming increasingly difficult to get replacement parts for this system. This article would provide funds for the procurement and installation of all new hardware including traffic signals as well as funds for all associated permitting expenses.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** 2/3 Majority

Article 7: Wilder Road Culvert Engineering

To see if the Town will vote to appropriate the sum of \$25,000 (Twenty five thousand dollars) to fund the engineering of a new culvert on Wilder Road and all costs incidental; and to meet this appropriation, the sum of \$25,000 (Twenty five thousand dollars) be transferred from unexpended funds from the Sampson Road and Main Street Culvert article, as previously appropriated by Article 22 of the May 6, 2013 Annual Town Meeting; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** The current culvert is failing. These funds are being requested so that the new culvert can be engineered. Once it is engineered we will have to request funds for the construction/replacement of the culvert.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Capital Planning Committee Recommendation:** Approved

**Vote Required:** Majority

Article 8: Berlin Road Culvert Engineering

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$35,000 (Thirty five thousand dollars) to fund the engineering of a new culvert on Berlin Road and all costs incidental; and to meet this appropriation, the sum of \$15,450.02 (Fifteen thousand four hundred fifty dollars and two cents) be transferred from available funds and the sum of \$8,073 (Eight thousand seventy-three dollars) be transferred from unexpended funds from the Sampson Road and Main Street Culvert article, as previously appropriated by Article 22 of the May 6, 2013 Annual Town Meeting; and the sum of \$6,280 (Six thousand two hundred eighty dollars) be transferred from unexpended funds from the Houghton Building Repairs article, as previously appropriated by Article 21 of the May 6, 2013 Annual Town Meeting; and the sum of \$3,680 (Three thousand six hundred eighty dollars) be transferred from unexpended funds from the Fyfeshire Dam Phase II article, as previously appropriated by Article 8 of the

May 4, 2009 Annual Town Meeting; and the sum of \$787.84 (Seven hundred eighty-seven dollars and eighty four cents) be transferred from unexpended funds from the Master Plan enhancements article, as previously appropriated by Article 9 of the May 3, 2010 Annual Town Meeting; and the sum of \$700 (Seven hundred dollars) be transferred from unexpended funds from the Web-based Municipal Software article, as previously appropriated by Article 6 of the May 3, 2010 Annual Town Meeting; and the sum of \$29.14 (Twenty nine dollars and fourteen cents) be transferred from unexpended funds from the Continuation of Cleanup of Gasoline Contamination article, as previously appropriated by Article 18 of the May 5, 2008 Annual Town Meeting; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** The current culvert is failing. These funds are being requested so that the new culvert can be engineered. Once it is engineered we will have to request funds for the construction/replacement of the culvert.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Capital Planning Committee Recommendation:** Approved

**Vote Required:** Majority

#### Article 9: Truck and Plow Repairs

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$40,000 (Forty thousand dollars) to fund repairs to sander trucks including cabs, bodies and plows; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** Due to the age of the trucks and exposure to the elements and corrosive salt, there is a considerable amount of rust in the snow removal vehicles. These repairs need to be made to keep the vehicles in running condition.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Capital Planning Committee Recommendation:** Approved

**Vote Required:** Majority

#### Article 10: Department of Public Works Office Expansion

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$36,000 (Thirty six thousand dollars) to fund the expansion of the DPW office; and to meet this appropriation, the sum of \$36,000 (Thirty six thousand dollars) be transferred from unexpended funds from the Houghton Building Repairs article, as previously appropriated by Article 21 of the May 6, 2013 Annual Town Meeting; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** This building is small and does not provide adequate storage and functionality for the department. These funds will be used to add approximately 300 square feet of space which will provide a separate office for the Director and adequate storage for records and plans.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Capital Planning Committee Recommendation:** Approved

**Vote Required:** Majority

Article 11: Department of Public Works Shop Improvements

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$12,000 (Twelve thousand dollars) to fund the expansion of the DPW crew room; and to meet this appropriation, the sum of \$12,000 (Twelve thousand dollars) be transferred from unexpended funds from the Houghton Building Repairs article, as previously appropriated by Article 21 of the May 6, 2013 Annual Town Meeting; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** The current crew room is cramped and not large enough to hold current staff. It becomes even more cramped when seasonal help are working. These funds will be used to expand the crew room into the old DPW office towards the back of the building. It will also provide a sink and stove for crew to use during lunch and/or extended storms.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 12: Town Hall Parking Lot Lights

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$8,000 (Eight thousand dollars) to fund the purchase and installation of two commercial grade solar parking lot lights for the upper parking lot at Town Hall; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** The lighting at this parking lot has been an issue for a long time. Several solutions have been explored and have not been able to properly illuminate this area. It is a safety concern as there are meetings at Town Hall most nights of the week. These funds will be used to install two commercial grade solar lights so as to provide adequate lighting for this area.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 13: Patching the Driveway from Emerson School to Florence Sawyer School

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$5,000 (Five thousand dollars) to patch various sections of the driveway from Emerson School to Florence Sawyer School; or do or act relating thereto.

**Sponsor:** Department of Public Works

**Summary:** The driveway running from Emerson School to Florence Sawyer School is severely deteriorated. This will help to alleviate the deterioration.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Capital Planning Committee Recommendation:** Approved

**Vote Required:** Majority

Article 14: Amendment to the Code of the Town of Bolton to Amend Division 1, Part 1 Administrative

Legislation, Chapter 59 Meetings and Warrants, Subsection 59-2 Notice of Meetings

To see if the Town will vote to amend the Code of the Town of Bolton, Division 1, Part 1 Administrative Legislation, Chapter 59 Meetings and Warrants, Subsection 59-2 Notice of meetings as follows (deletions in *parenthesis and italics*) and additions are underlined); and further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Bolton; or do or act relating thereto.

- A. The Annual Town Meeting shall, unless a different time or method is prescribed by law, be called by posting an attested copy of the warrant, calling the same, at the Town Hall, at the Post Office and at two other public places in the Town seven days, at least, before the day appointed for said meeting (*and by mailing a copy of the warrant to each household where one or more registered voters resides*). The Town Meeting warrant will also be posted on the Town website. In addition, a town-wide notice will be sent to each household where one or more registered voters resides)
  
- B. A Special Town Meeting shall, unless a different time or method is prescribed by law, be called by posting an attested copy of the warrant, calling the same, at the Town Hall, at the Post Office and at two other public places in the Town 14 days, at least, before the day appointed for said meeting (*and by mailing a copy of the warrant to each household where one or more registered voters resides*). The Town Meeting warrant will also be posted on the Town website. In addition, a town-wide notice will be sent to each household where one or more registered voters resides)

**Sponsor:** Board of Selectmen

**Summary:** Rather than continue incurring the expense of a town-wide mailing of the entire warrant, this article proposes to include the town website as an additional posting location for the warrant. Some hard copy warrants will be provided at Town Hall and the Library for residents who lack the computer resources to read it on-line. Warrants will also be provided at Town Meeting. A town-wide “Save the Date” notice reminding everyone of the Town Meeting location, date and time will be sent to every residence.

**Board of Selectmen Recommendation:** Approved

**Advisory Committee Recommendation:** Approved

**Vote Required:** Majority

Article 15: Citizen’s Petition - Board of Selectmen Town Meeting Required Authorization for Petition or Transfer of Town Land and Roads

An article will be submitted for the special town meeting that will propose a bylaw be added to require the Board of Selectmen to seek town meeting authorization by a 2/3 majority as follows (deletions in parenthesis and italics) and additions are underlined);

There shall be no conveyance, transfer or petition for transfer of any right, title or interest in any town land or real property including but not limited to roads and ways regardless of how acquired until such time as such conveyance, transfer or petition is authorized by a two thirds majority vote of the town meeting.

**Sponsor:** Citizen’s Petition

**Summary:** The purpose of new bylaw is to be sure that town meeting has the opportunity for a binding vote on all such activities that the Board of Selectmen may propose.

**Board of Selectmen Recommendation:** Recommendation to be given on Town Meeting Floor

**Advisory Committee Recommendation:** Recommendation to be given on Town Meeting Floor

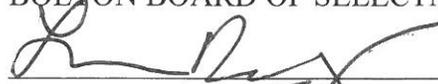
**Vote Required:** Majority

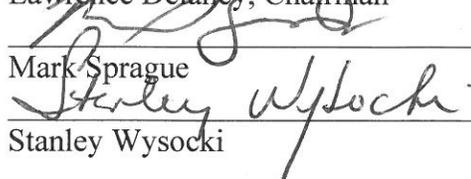
And you are directed to serve this warrant by posting up attested copies thereof at the Town Hall, at the Post Office, and at two other public places, at least fourteen days before the time for holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid;

Given under our hands and seal, this 21st day of May in the year of our Lord, two thousand fifteen.

BOLTON BOARD OF SELECTMEN

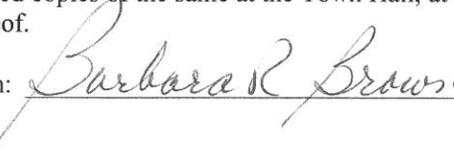
  
\_\_\_\_\_  
Lawrence Delaney, Chairman

  
\_\_\_\_\_  
Mark Sprague  
Stanley Wysocki

A true copy. Attest:  Constable of Bolton 5/22/15 Date

Worcester, ss.

In obedience to the Warrant, I have notified and warned the said inhabitants of the Town of Bolton to meet at the time and place, by posting up attested copies of the same at the Town Hall, at the Post Office, and at two other public places, at least fourteen days before the date hereof.

Constable of Bolton:  Date: 5/22/15

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
<b>GENERAL GOVERNMENT</b>				
114	Moderator			
	5700 Other Charges	100	100	
Total Moderator		100	100	100
122	Selectmen			
	5101 Salary	900	900	900
	5200 Purchase of Services	5,000	10,000	
	5342 Advertising	500	500	
	5420 Supplies	150	150	
	5730 Dues	2,047	2,047	
	5781 Meetings	100	100	
	5380 WHEAT	5,000	5,000	
		12,797	17,797	17,797
Total Selectmen		13,697	18,697	18,697
123	Town Administrator			
	5101 Salary	110,212	113,644	
	5102 Hearing Officer	2,500	2,500	
	5114 Wages	59,801	59,801	
	5145 Longevity	650	650	
	5170 Deferred Compensation	8,000	8,000	
	5176 Disability/Life Insurance	2,294	2,294	
		183,457	186,889	190,224
	5201 Training	1,000	1,000	
	5340 Phone Reimbursement	1,200	1,200	
	5400 Supplies	1,000	1,000	
	5710 In-state Travel	950	950	
	5730 Dues	150	150	
	5781 Meetings	300	300	
		4,600	4,600	4,600
Total Town Administrator		188,057	191,489	194,824
131	Advisory Committee			
	5400 Supplies	25	25	
	5730 Dues	155	155	
	5781 Meetings	260	260	
Total Advisory Committee		440	440	180
132	Reserve Fund	101,000	100,000	
Total Reserved Fund		101,000	100,000	100,000
135	Town Accountant			
	5101 Salary	68,775	68,775	
	5145 Longevity	250	350	
		69,025	69,125	70,501
	5200 Purchase of Services	3,150	-	
	5243 Software Support	5,850	6,250	
	5303 Audit	12,150	13,500	
	5400 Supplies	800	800	
	5781 Meetings	1,200	1,200	
		23,150	21,750	21,750
Total Town Accountant		92,175	90,875	92,251
141	Board of Assessors			
	5114 Wages	50,106	50,270	
	5102 Stipend	1,000	1,000	

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
5145	Longevity	350	450	
		51,456	51,720	52,730
5200	Purchase of Services	70,600	72,425	
5201	Training	665	665	
5243	Software Support	2,200	2,300	
5302	Registry of Deeds	150	225	
5341	Postage	1	1	
5400	Supplies	700	700	
5710	In-state Travel	600	600	
5730	Dues	280	280	
5781	Meetings	200	200	
5782	GIS	2,500	3,000	
		77,896	80,396	80,396
Total Board of Assessors		129,352	132,116	133,126
145	Treasurer			
5101	Salary	90,896	93,621	
5102	Stipend	1,000	1,000	
5114	Wages	36,952	38,276	
		128,848	132,897	135,456
5243	Software Support	15,300	16,400	
5341	Postage	7,100	7,100	
5344	Tax Taking Expense	500	500	
5420	Office Supplies	2,700	2,500	
5422	Bank Charges	4,050	4,300	
5709	Educational Assistance	800	800	
5710	In-state Travel	1,850	1,900	
5730	Dues	340	340	
5781	Meetings	1,500	1,500	
		34,140	35,340	35,340
Total Treasurer		162,988	168,237	170,796
151	Legal Services			
5200	Purchase of Services	45,000	45,000	
Total Legal Services		45,000	45,000	40,000
155	MIS			
5200	Purchase of Services	33,700	36,000	
5241	Repairs	850	1,450	
5243	Software Support	2,625	2,220	
5251	Web Services	9,781	10,196	
5850	Equipment	10,150	16,150	
Total MIS		57,106	66,016	62,253
161	Town Clerk			
5101	Salary	60,879	62,699	63,955
5102	Stipend	1,000	1,000	1,000
5114	Wages	39,667	39,586	40,621
5145	Longevity	250	250	250
		101,796	103,535	105,826
5200	Purchase of Services	130	140	
5243	Software Support	2,500	2,500	
5251	Web Services	1,200	1,200	
5400	Supplies	350	2,850	
5730	Dues	100	100	
5781	Meetings	1,700	1,635	
		5,980	8,425	7,525

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
Total Town Clerk		107,776	111,960	113,351
162	Elections			
5114	Wages	4,296	2,557	2,557
5200	Purchase of Services	6,450	4,600	
5400	Supplies	750	750	
Total Elections		7,200	5,350	5,150
Total Elections		11,496	7,907	7,707
163	Street Listing/Registrars			
5114	Wages	150	150	150
5200	Purchase of Services	1,400	1,600	
5400	Supplies	355	355	
Total Street Listing/Registrars		1,755	1,955	1,955
Total Street Listing/Registrars		1,905	2,105	2,105
171	Conservation Commission			
5114	Wages	48,208	49,828	
5145	Longevity	250	250	
Total Conservation Commission		48,458	50,078	51,091
5200	Purchase of Services	-	10,000	
5240	Land Maintenance	6,000	6,000	
5301	Training	300	300	
5305	Vernal Pool Study	250	250	
5342	Advertising	200	200	
5400	Supplies	400	400	
5710	In-state Travel	100	100	
5730	Dues	525	550	
5800	Land-Capital Improve.	9,000	9,000	
5850	Equipment	1,000	1,000	
5963	Conservation Fund	100	100	
Total Conservation Commission		17,875	27,900	32,400
Total Conservation Commission		66,333	77,978	83,491
175	Planning Board			
5114	Wages	49,695	52,987	53,993
5200	Purchase of Services	1,400	1,385	
5342	Advertising	385	500	
5400	Supplies	600	500	
5710	In-state Travel	600	600	
5730	Dues	400	400	
5781	Meetings	600	600	
Total Planning Board		3,985	3,985	3,740
Total Planning Board		53,680	56,972	57,733
176	Appeals Board			
5205	40B Permitting	100	100	
5342	Advertising	100	100	
Total Appeals Board		200	200	200
179	Agricultural Commission			
5780	Miscellaneous	1,746	1,746	
Total Agricultural Commission		1,746	1,746	1,746
182	Economic Development			

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
5200	Purchase of Services	700	700	
5341	Postage	100	100	
5400	Supplies	200	200	
Total Economic Development		1,000	1,000	1,000
190	Town Buildings			
5210	Heating	-	-	
5240	Maintenance	96,591	96,591	
5241	Repairs	11,800	11,800	
5242	Grounds Maintenance	10,000	10,000	
5281	Trash Hauler	950	950	
5480	Propane	1,800	1,800	
5700	Miscellaneous	9,000	9,000	
Total Town Buildings		130,141	130,141	128,841
192	Town Hall			
5200	Purchase of Services	550	550	
5210	Heating	7,000	7,000	
5211	Electric	6,500	6,500	
5241	Repairs	500	500	
5340	Telephone	6,000	6,000	
5341	Postage	3,500	3,500	
5400	Supplies	3,500	3,500	
5800	Capital Outlay	4,500	4,500	
Total Town Hall		32,050	32,050	31,356
194	Building Insurance			
5740	Commercial Package	30,188	31,554	
5743	Commercial Umbrella	4,055	4,505	
Total Building Insurance		34,243	36,059	36,059
195	Town Reports			
5200	Purchase of Services	3,000	3,000	
5341	Postage	700	700	
Total Town Reports		3,700	3,700	3,700
199	Energy Committee			
5200	Purchases of Services	600	-	
5400	Supplies	250	-	
5781	Meetings	150	-	
Total Energy Committee		1,000	-	-
<b>TOTAL GENERAL GOVERNMENT</b>		<b>1,235,185</b>	<b>1,274,788</b>	<b>1,279,516</b>
<b>PUBLIC SAFETY</b>				
200	Public Safety Building			
5200	Purchase of Services	68,714	73,146	
5210	Heating	20,000	20,000	
5211	Electric	37,500	37,500	
5240	Maintenance	43,700	107,200	
5243	Software Support	7,900	14,210	
5280	Trash Disposal	2,580	3,000	
5340	Telephone	21,972	21,972	
5400	Supplies	1,000	1,000	
5486	Diesel	2,372	2,372	
5780	Miscellaneous	2,520	2,520	
Total Public Safety Building		208,258	282,920	274,657

FY2016 BUDGET

		Approved	Requested	Advisory
		FY2015	FY2016	Approved
				FY2016
210	Police Department			
5102	Salary	113,860	113,860	
5133	Wages	702,069	715,748	
5140	Wages - Overtime	94,675	95,367	
5145	Longevity	1,050	1,050	
5176	Disability Insurance	1,350	1,350	
		<u>913,004</u>	<u>927,375</u>	933,634
5201	Hired Services	3,000	3,000	
5301	Training	4,000	4,000	
5380	Lockup	1,960	1,960	
5400	Supplies	6,100	6,100	
5460	Firearms/Supplies	9,000	15,528	
5580	Uniforms	18,600	19,600	
5720	Out-of-State Travel	1,050	1,050	
5730	Dues & Subscriptions	3,500	3,500	
5780	Miscellaneous	250	250	
5851	Bulletproof vest	1,600	1,600	
		<u>49,060</u>	<u>56,588</u>	56,588
5240	Repairs - Cruiser	18,150	25,000	
5480	Gas - Cruiser	24,000	24,000	
5482	Tires - Cruiser	5,000	5,000	
		<u>47,150</u>	<u>54,000</u>	52,000
5850	Equipment/Cruiser	7,000	7,000	
5870	Crusier Purchase	40,000	-	
		<u>47,000</u>	<u>7,000</u>	7,000
Total Police Department		1,056,214	1,044,963	1,049,222
220	Fire Department			
5112	Wages - Inspections	500	500	
5113	Wages - Perm Firefighter	29,493	29,493	
5114	Wages - Clerical	5,000	5,000	
5115	Wages - Firefighters	66,785	68,445	
		<u>101,778</u>	<u>103,438</u>	105,050
5200	Purchase of Services	5,485	5,485	
5211	Electric	700	700	
5241	Repairs	5,650	8,450	
5301	Training	1,630	1,630	
5400	Supplies	4,000	4,000	
5480	Gasoline	50	50	
5486	Diesel	4,000	4,000	
5487	Automotive	2,000	2,000	
5580	Uniforms	6,800	6,800	
5730	Dues/Memberships	650	650	
5780	Misc. - Water Holes	20,000	20,000	
5850	Equipment	3,500	3,500	
		<u>54,465</u>	<u>57,265</u>	56,535
Total Fire Department		156,243	160,703	161,585
231	Ambulance			
5112	Wages - EMT Call/Training	70,300	60,000	
5113	Salary - EMT Coordinator	5,622	5,622	
5114	Wages - Full time EMT/Fire	29,493	29,493	
5115	Wages - Full time EMT/Fire - Call/Trainin	8,800	8,800	
5116	Wages - EMT Shifts	11,120	12,000	
		<u>125,335</u>	<u>115,915</u>	117,639

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
5200	Purchase of Services	4,000	5,500	
5201	ALS Services	18,000	18,000	
5202	Coastal Medical Billing	6,500	6,500	
5240	Repairs - Motor Vehicle	3,000	3,000	
5301	Training	1,500	6,000	
5400	Office Supplies	1,200	6,120	
5460	Operating Supplies	-	-	
5486	Diesel	4,000	4,000	
5580	Uniform	500	1,000	
5784	Cadet EMT Training	13,820	13,820	
5850	Equipment	6,000	4,000	
<hr/>		58,520	67,940	67,217
Total Ambulance		183,855	183,855	184,856
241	Building Inspector			
5112	Wages - Inspector	24,696	25,578	
5113	Wages - Asst. Inspector	934	934	
<hr/>		25,630	26,512	26,875
5240	Vehicle Maintenance	2,080	2,080	
5301	Training	300	300	
5400	Supplies	450	450	
<hr/>		2,830	2,830	2,830
Total Building Inspector		28,460	29,342	29,705
243	Plumbing & Gas Inspector			
5200	Purchase of Services	16,398	16,398	
<hr/>		16,398	16,398	16,726
244	Wiring Inspector			
5200	Purchase of Services	19,010	19,010	
<hr/>		19,010	19,010	19,390
291	Emergency Management			
5200	Town-wide Emergency Notification	-	-	
5251	Web Services	2,400	-	
5400	Supplies	-	2,400	
<hr/>		2,400	2,400	6,300
292	Animal Control Officer			
5112	Wages	14,913	14,913	
5113	Wages	2,273	2,273	
<hr/>		17,186	17,186	17,529
5200	Purchase of Services	900	900	
5400	Supplies	500	500	
5710	In-state Travel	1,000	1,000	
<hr/>		2,400	2,400	2,200
Total Animal Control Officer		19,586	19,586	19,729
293	Traffic Lights			
5211	Electric	1,500	1,500	
5241	Repairs	1,200	1,200	
<hr/>		2,700	2,700	2,700
294	Tree Warden			
5102	Salary	3,208	3,208	
5137	Wages	2,500	2,500	
<hr/>		5,708	5,708	5,772

**FY2016 BUDGET**

		Approved	Requested	Advisory
		FY2015	FY2016	Approved
				FY2016
5251	Tree Trimming	35,700	35,700	
5700	Miscellaneous	6,000	6,000	
<hr/>		41,700	41,700	41,700
Total Tree Warden		47,408	47,408	47,472
299	Dispatchers			
5134	Wages	206,000	208,346	
5140	Overtime	39,595	39,947	
5145	Longevity	1,275	1,275	
<hr/>		246,870	249,568	249,568
5201	Training	1,000	1,000	
5400	Supplies	5,000	5,000	
5580	Uniforms	2,100	2,100	
5730	Dues & Memberships	100	100	
<hr/>		8,200	8,200	8,200
Total Communications		255,070	257,768	257,768
<hr/>				
<b>TOTAL PUBLIC SAFETY</b>		1,995,602	2,067,053	2,070,110
<b>EDUCATION</b>				
301	Nashoba Regional School District			
5691	Bolton Assessment - Operating Exp.	12,290,098	12,687,747	
	Track	60,039	59,240	
5915	NRHS - Excluded Debt	157,256	152,102	
<hr/>		12,507,393	12,899,089	12,899,089
302	Minuteman Regional Voc Tech			
	Bolton Assessment	389,596	429,731	
<hr/>		389,596	429,731	429,731
303	Post Secondary Voc Ed			
5200	Post Secondary Voc Ed	-	16,500	
<hr/>		-	16,500	16,500
<hr/>				
<b>TOTAL EDUCATION</b>		12,896,989	13,345,320	13,345,320
<b>PUBLIC WORKS</b>				
421	Highway			
5110	Salary	105,359	105,359	
5137	Wages	507,013	527,859	
5140	Wages - Overtime	15,000	15,000	
5145	Longevity	2,750	3,000	
<hr/>		630,122	651,218	654,291
5200	Purchase of Services	3,500	3,500	
5210	Heating	3,500	3,500	
5211	Electric	5,500	8,000	
5241	Repairs	42,000	52,000	
5340	Telephone	5,000	5,000	
5400	Supplies	11,600	11,600	
5480	Gasoline	18,000	18,000	
5480	Stickers	1,000	1,000	
5481	Oil/Lube	2,000	2,000	
5482	Tires	4,000	4,000	
5486	Diesel	18,000	18,000	
5487	Parts/Supplies	9,000	9,000	
5488	Equipment	6,000	6,000	
5580	Clothing Allowance	7,420	7,420	

FY2016 BUDGET

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
5781	Training	800	800	
Total Highway		137,320	149,820	144,616
422	Construction and Maintenance			
5137	Wages	8,000	8,000	8,000
5290	Public Ways Safety	8,100	8,100	
5842	Local Improvements	194,000	194,000	
Total Construction and Maintenance		202,100	202,100	202,100
423	Snow & Sand			
5137	Wages	11,000	11,000	
5140	Wages - Overtime	27,000	27,000	
Total Snow & Sand		38,000	38,000	38,000
5241	Repairs	20,000	20,000	
5290	Snow Removal	30,000	30,000	
5400	Supplies	10,000	10,000	
5480	Gas	3,000	3,000	
5486	Diesel	9,000	9,000	
5488	Equipment	7,000	7,000	
5530	Road Salt	41,000	41,000	
5531	Sand	22,000	22,000	
Total Snow & Sand		142,000	142,000	142,000
424	Street Lighting			
5211	Electric	6,000	6,000	
5241	Repairs	750	750	
Total Street Lighting		6,750	6,750	6,750
433	Transfer Station			
5137	Wages	57,675	57,675	
5140	Wages - Overtime	5,150	5,150	
Total Transfer Station		62,825	62,825	62,825
5211	Electric	2,000	2,000	
5280	Trash Disposal	59,000	59,000	
5281	Trash Hauling	10,000	10,000	
5282	Recycling Hauling	16,000	25,000	
5283	Trash Container Lease	-	-	
5284	Recyclable Container Lease	-	-	
5487	Maintenance	8,000	10,000	
5488	Equipment	3,000	3,000	
Total Transfer Station		98,000	109,000	109,000
439	Landfill			
5250	Well Monitoring	7,440	6,100	
Total Landfill		7,440	6,100	6,100
440	Sewer			
5200	Purchase of Services	8,000	8,000	
Total Sewer		8,000	8,000	8,000
450	Water			
5250	Well Monitoring	7,000	7,000	

**FY2016 BUDGET**

		Approved FY2015	Requested FY2016	Advisory Approved FY2016
Total Sewer		7,000	7,000	5,000
491	Cemetery			
5200	Purchase of Services	3,000	3,000	
5242	Grounds Maintenance	5,000	5,000	
Total Cemetery		8,000	8,000	8,000
<b>TOTAL PUBLIC WORKS</b>		1,355,557	1,398,813	1,394,682
<b>HUMAN SERVICES</b>				
510	Board of Health			
5112	Wages - Animal Inspector	1,288	1,288	
5114	Wages	31,630	32,698	
		32,918	33,986	34,644
5302	Rabies Testing	345	345	
5304	Nashoba Associated Boards of Health	10,666	10,666	
5342	Advertising	100	100	
5400	Supplies	800	900	
5710	Travel	831	831	
5730	Dues/Membership	150	150	
		12,892	12,992	13,419
Total Board of Health		45,810	46,978	48,063
522	Nursing			
5200	Purchase of Services	4,775	4,966	
Total Nursing		4,775	4,966	4,966
541	Council on Aging			
5101	Salary	30,188	31,276	
5137	Wages	12,750	12,750	
5114	Van Drivers	5,000	7,500	
		47,938	51,526	52,437
5200	Purchase of Services	6,500	6,500	
5243	Software Support	1,250	790	
5271	Building Lease	2,086	2,272	
5346	Cable/DSL	840	875	
5400	Supplies	1,650	1,750	
5480	Gasoline	1,500	1,500	
5780	Miscellaneous	1,100	1,100	
		14,926	14,787	14,787
Total Council of Aging		62,864	66,313	67,224
543	Veterans Services			
5114	Wages	4,686	4,686	4,780
5342	Advertising	200	200	
5400	Office Supplies	75	75	
5730	Dues	35	35	
5770	Veterans Benefits	12,000	16,800	
5781	Meetings	-	500	
		12,310	17,610	17,610
Total Veterans Services		16,996	22,296	22,390
549	Housing Authority			
5400	Supplies	100	-	
Total Housing Authority		100	-	-

FY2016 BUDGET

		Approved	Requested	Advisory
		FY2015	FY2016	Approved
				FY2016
590	Human Services & Safety			
5780	Miscellaneous	-	5,250	
Total Human Services & Safety		-	5,250	3,750
<b>TOTAL HUMAN SERVICES</b>		<b>130,545</b>	<b>145,803</b>	<b>146,393</b>
<b>CULTURE &amp; RECREATION</b>				
610	Library			
5102	Salary	83,596	83,596	
5114	Wages	177,354	181,482	
5145	Longevity	350	350	
		<u>261,300</u>	<u>265,428</u>	<u>272,023</u>
5200	Purchase of Services	9,987	10,000	
5201	Professional Development	1,000	750	
5210	Heat	20,745	20,745	
5211	Electric	17,000	18,200	
5241	Repairs	1,200	1,250	
5242	Repairs & Maintenance Bldg	300	200	
5243	Software Support	1,240	1,000	
5251	Web Services	600	600	
5340	Telephone	2,400	2,200	
5341	Postage	250	275	
5400	Supplies	7,500	7,500	
5580	Books	69,580	69,500	
5780	Miscellaneous/Programs	3,500	3,000	
5781	Travel & Meeting	1,000	1,000	
		<u>136,302</u>	<u>136,220</u>	<u>134,695</u>
Total Library		397,602	401,648	406,718
630	Recreation			
5113	Wages - Swimming	18,259	18,259	18,624
5200	Purchase of Services	1,940	1,950	
5270	Equipment	3,300	2,600	
5400	Supplies	3,360	3,890	
		<u>8,600</u>	<u>8,440</u>	<u>7,790</u>
Total Recreation		26,859	26,699	26,414
650	Parks			
5200	Purchase of Services	4,040	3,620	
Total Parks		4,040	3,620	3,620
691	Historical Commission			
5200	Purchase of Services	5,430	5,430	
5341	Postage	50	50	
5352	Advertising	100	100	
5400	Supplies	100	100	
5580	Books	100	100	
5730	Dues	470	470	
Total Historical Commission		6,250	6,250	6,250
692	Celebration/Memorial Day			
5400	Supplies	1,300	1,300	
Total Celebration/Memorial Day		1,300	1,300	1,300
<b>TOTAL CULTURE &amp; RECREATION</b>		<b>436,051</b>	<b>439,517</b>	<b>444,302</b>

DEBT SERVICE

FY2016 BUDGET

	Approved FY2015	Requested FY2016	Advisory Approved FY2016
710/752 Debt Principal & Interest			
* Sawyer Repairs (2021)			
5910 Principal	4,000	4,000	4,000
5920 Interest	1,249	1,059	1,059
* Emerson School (2021)			
5910 Principal	91,000	91,000	91,000
5920 Interest	29,959	25,399	25,399
* Transfer Station (2010/2021)			
5911 Principal	44,000	44,000	44,000
5921 Interest	13,937	11,737	11,737
* Barretts Hill Land (2020)			
5916 Principal	10,000	10,000	10,000
5926 Interest	2,745	2,245	2,245
* Nashoba Valley Land (2021)			
5916 Principal	35,000	35,000	35,000
5926 Interest	9,633	7,883	7,883
* Savignano Land (2021)			
5916 Principal	6,000	6,000	6,000
5926 Interest	1,968	1,668	1,668
* Chipper			
5920 Principal	8,956	-	-
5930 Interest	184	-	-
* Schartner/Nicewicz APR (TBD)			
5920 Principal	100,000	100,000	100,000
5930 Interest	37,870	33,495	33,495
* Refunding			
Principal	575,000	530,000	530,000
Interest	74,900	54,775	54,775
* Treatment Plant			
Principal	125,000	125,000	125,000
Interest	73,813	67,563	67,563
* Library Renovation/Expansion			
Principal	138,000	138,000	138,000
Interest	75,885	71,055	71,055
* Public Safety Center			
Principal	22,000	22,000	22,000
Interest	11,915	11,145	11,145
* Public Safety Center			
Principal	170,000	180,000	180,000
Interest	106,425	102,813	102,813
* Public Safety Center/Library Renovation/Expansion			
Principal	120,000	120,000	120,000
Interest	72,540	69,240	69,240
* DPW Truck			
Principal	16,109	3,465	3,465
Interest	400	70	70
Emerson Well			
Principal	1,950	-	-
Interest	313	-	-
Defibrillators			
Principal	8,000	7,659	7,659
Interest	320	150	150
* Sanding Truck			
Principal	15,000	15,000	15,000
Interest	900	580	580
* Weatherbee Land			
Principal	58,000	27,821	27,821
Interest	3,480	555	555
Fire Apparatus			
Principal	-	35,000	35,000

FY2016 BUDGET		Approved	Requested	Advisory
		FY2015	FY2016	Approved
				FY2016
	Interest	-	4,900	4,900
Total Principal		1,548,015	1,493,945	1,493,945
Total Interest		518,436	466,332	466,332
<b>TOTAL DEBT SERVICE</b>		<b>2,066,451</b>	<b>1,960,277</b>	<b>1,960,277</b>
<b>EMPLOYEE BENEFITS</b>				
911	Worcester Regional Retirement Assessment			
5170	WCRS Assessment	247,419	316,341	316,341
912	Workers Compensation			
5171	Workers Comp	39,702	39,702	30,666
913	Unemployment Compensation			
5172	Unemployment	100	100	10
914	Health Insurance			
5173	Group Health	420,000	432,000	432,000
5174	OPEB	-	186,540	186,540
		420,000	618,540	618,540
915	Life Insurance			
5175	Life Insurance	1,500	1,500	1,500
916	Medicare Tax			
5175	Medicare 1.45%	46,000	47,500	47,500
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>754,721</b>	<b>1,023,683</b>	<b>1,014,557</b>
<b>OTHER INSURANCE</b>				
945	Other Insurance			
5741	Police Professional Liability	2,473	5,928	
5742	Bonding (employee)	697	697	
5744	Police & Fire Accident	39,255	39,174	
5745	Motor Vehicle	16,762	16,773	
5746	Deductible	3,150	3,150	
5747	Public Official Liability	6,445	4,360	
<b>TOTAL OTHER INSURANCE</b>		<b>68,782</b>	<b>70,082</b>	<b>68,932</b>
<b>TOTAL BUDGET</b>		<b>20,939,883</b>	<b>21,725,336</b>	<b>21,724,089</b>

**Board of Selectmen  
Bolton, MA 01740**

**Presorted  
Standard  
U.S. Postage Paid  
Bolton, MA  
Permit No. 7**

**ECR-LOT  
TO: POSTAL CUSTOMER  
BOLTON, MA 01740**

**Annual Town Meeting**

**Monday, June 8, 2015**

**7:00 p.m.**

**Nashoba Regional High School Auditorium**

**\*\*\*\*PLEASE BRING THIS WARRANT TO TOWN MEETING\*\*\*\***